Privacy Notice

Aerojet Rocketdyne – For external use
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Introduction

Aerojet Rocketdyne understands privacy as your right. We protect personal data we collect, use, share, or otherwise handle. We are transparent about why we collect information, the information we collect, how we use that information, and the choices consumers have regarding our use of it.

This Notice applies to all consumers using our website. However, if you are a California resident who is also an Aerojet Rocketdyne employee, job applicant, owner, officer, director or contractor, click HERE for the California-only “California Data Privacy Notice/Notice at Collection” for additional rights under the California Consumer Privacy Act.

Why we collect personal information?

Aerojet Rocketdyne collects Personal Information for a variety of legal, human resources and other business purposes.

How we collect personal information?

Aerojet Rocketdyne collects your Personal Information indirectly, such as actions observed on our Website, and we collect Personal information that you share voluntarily.

Cookies, Web Beacons, and Other Technology

When you visit our websites, access our mobile apps or open one of our emails, we may automatically collect information about you using tracking technology, including:

— Internet Protocol address
— Unique device or user ID
— System and browser type
— Referring website address
— Content and pages, you access on our websites or mobile apps
— Dates, times and locations when actions take place

We use this technology for system administration and troubleshooting, and to identify consumers so we can enhance their online experience.

We may collect personal information from the following third-party categories:

— Background screening companies
— Financial institutions
— Government entities
— Educational institutions
— Healthcare providers
— Insurance companies and administrators; and
— Publicly available government databases
How we use information we collect?

We use the categories of Personal Information described in ‘Collection of Personal Information’ and ‘Disclosure of Personal Information’ to support the following use cases:

- Provide a product or service
- Security independence and compliance
- Response to consumer inquiry
- Regulatory requirement
- B2B service
- Shipping purpose
- International trade and compliance
- Procurement/purchasing
- Health and safety
- Legal and investigation
- Financial management
- Research and development
- Business analytics and reporting
- Fraud identification and prevention
- Human resources and benefits processing

How we share your information?

We share the information we collect within Aerojet Rocketdyne, and with our affiliates, and service providers who have agreed to the appropriate security and confidentiality requirements.

Third parties

Third-party service providers may only use the information they receive from us for the purposes they were hired. We don’t allow service providers to retain, use, or otherwise handle the data for their own purposes. Service providers are required to maintain protections over Personal Information consistent with the way Aerojet Rocketdyne protects Personal Information.

How we protect your personal information?

We use technical, administrative and physical procedures to prevent loss, misuse or alteration of Personal Information. Only those within Aerojet Rocketdyne who need the information to perform a specific job are granted access to Consumer data. Individuals who violate Consumer privacy safeguards are subject to disciplinary action, including termination.

How we collect consent?

Aerojet Rocketdyne may ask for your permission for certain uses of your personal information, and you can agree to or decline those uses. If you agree or opt-in to the use of your personal data, you will be able to withdraw or opt-out by following the instructions included in each communication. If you decide to unsubscribe from an activity (i.e. e-newsletter), we will make efforts to remove your personal information.

If you wish to prevent cookies from tracking you as you engage on our Website, you may be able to do so by changing your web browser settings on your Internet-enabled device. Note, that some portions of our Website may not work properly if you elect to refuse cookies.

How we provide you access?

If you have submitted your personal information to Aerojet Rocketdyne, you may have the right to request that Aerojet Rocketdyne provide you with reasonable access to your personal information, rectify any inaccuracies in your personal information, or delete your personal information. We will efforts to comply with your request, so long as our doing so would be consistent with applicable law, Aerojet Rocketdyne contractual requirements, and/or other standards applicable to Aerojet Rocketdyne.
How to contact Aerojet Rocketdyne privacy?
To submit a privacy request, please contact us by email at privacy@rocket.com or contact your HR Business Partner.

Collection of personal information
Aerojet Rocketdyne has collected the following categories of Personal Information in the previous 12 months for legal, HR, Security, and other business purposes.

— Name/Alias
— Protected Class Information
— Postal Address
— Telephone Address
— Email Address
— Social Security Number
— Driver’s License/State ID #
— Passport Number
— Signature
— Physical Characteristics or Description
— Other Biometric Info
— Employee/Contractor ID
— Employment History
— Other Associate/Contractor Info
— Insurance Information
— Other Protected Health Information
— Other Unique Identifier
— Clickstream Data
— Internet or Other Electronic Network Activity

— Customer or Household Number/Account Name
— Product/Service Purchase History
— Household Demographics
— Segments
— Credit History
— Other Financial Info
— Bank Account Number
— Credit/Debit Card Number
— Other Payment Information
— Education Information
— IP (Internet Protocol) Address
— Device ID
— Cookies
— Pixel Tags
— Beacons
— Other Electronic Identifier
— Geolocation Data
— CCTV, Audio, or Other Recording
— Other Contact Info

Disclosure of personal information
Aerojet Rocketdyne has disclosed the following categories of Personal Information in the previous 12 months to third-party service providers who use the Personal Information we give them to help us run our business.

— Name/Alias
— Protected Class Information
— Postal Address
— Telephone Address
— Email Address
— Other Contact Info

— Household Demographics
— Segments
— Inferences Made About a Consumer
— Credit History
— Other Financial Info
— Bank Account Number
Sale of personal information

Aerojet Rocketdyne does NOT participate in the sale of Personal Information as a general course of business.

Children’s online privacy

Our websites are for a general audience and are not geared toward children. We do not knowingly collect Personal Information from children under the age of 13 without prior consent of a parent or guardian. If consumers believe their child may have disclosed Personal Information to us without their permission, they should contact Aerojet Rocketdyne Privacy and we will remove it.

US Law

Our services are provided to US Consumers, and our Privacy Notice is governed by US legal requirements. If consumers access our services from outside the US, such as by using our websites, they agree to the application of US law. The Privacy Notice was posted and is effective as of April 19, 2021. We reserve the right to change our Privacy Notice at any time. Consumers can always view the current Privacy Notice by clicking on the Privacy Statement link at the bottom of Aerojet Rocketdyne websites.

California resident rights

If you live in California, you may have additional rights. If you are a California resident who is also an Aerojet Rocketdyne employee, job applicant, owner, officer, director or contractor, click HERE for the California-only “California Data Privacy Notice/Notice at Collection” for additional rights under the California Consumer Privacy Act, which may be different than as identified below.

California Civil Code Section 1798.83 gives you the right to:

— Receive a list of all third parties we may have disclosed your Personal Information to within the past year for direct marketing purposes; and
— A description of the categories of Personal Information disclosed
The California Consumer Privacy Act of 2018, California Civil Code sec. 1798.100 – 1798.199, provides the right to:

— Learn about the categories of Personal Information we have collected from or about you in the past 12 months
— Get a copy of Personal Information that we have collected from or about you once every 12 months
— Receive a list of the kinds of third-party service providers we hire to help with internal business functions
— Obtain the categories of Personal Information that we may have sold or otherwise shared in the past 12 months
— Learn about the categories of third parties we may have sold your Personal Information to
— Have consumer Personal Information removed from our systems
— Choose whether to opt out from our sales of Personal Information
— Lodge complaints about the way we handle your Personal Information
— Not be discriminated against for exercising your rights under this Privacy Policy

You can make requests to receive copies of Personal Information and to have Personal Information deleted on behalf of members of your household by submitting requests on their behalf along with written authorization from each member of your household.

You can also submit requests through an agent (like a membership organization you belong to, your attorney, or someone else you trust) that you have authorized in writing to act on your behalf. To do so you will need to either execute a power of attorney with them to act on your behalf or give your agent their written authorization to do so.

We will need to verify consumer’s identity when you request copies of their Personal Information, to know about what categories of Personal Information we collect and share, or have their Personal Information deleted. We will ask consumers for a photo ID that matches the information we have in our systems so that we can be sure that we are revealing potential sensitive information only to people who are entitled to receive it.

If you are making requests on behalf of your household, we will also need to verify the identities of each member of their household too.

In order to exercise these rights, you can contact us through email at privacy@rocket.com or contact their assigned Human Resources Business Partner.

**Updates to privacy notice**

This Privacy Notice is current as of April 19, 2021. Aerojet may modify this Privacy Notice periodically to reflect our current privacy practices. We encourage you to periodically review this Privacy Notice to be informed about how Aerojet Rocketdyne is protecting your personal information.

**Contact Aerojet Rocketdyne privacy**

If you have any questions, requests, or complaints about how we collect, use, share, or otherwise handle your Personal Information you can reach us by email at privacy@rocket.com.